
Foundation of Women Leadership in Business

www.fundacjaliderekbiznesu.pl



About the Foundation



Who we are



Foundation of Women Leadership in Business constitutes a group of leaders who achieved professional success and today bring varied experience for the common idea: promoting entrepreneurship, developing talents, supporting aspirations and professional independence.

Mission statement



Our mission is building partnership in business, sharing our experience as well as development of women leadership skills.

What we do.



Taking active, bold steps – inspiring and substantive – Foundation of Women Leadership in Business promotes benefits for business resulting from women's presence in economic sphere.

Programs: Women on Boards



Women on Boards

addresses women aspiring to perform top executive roles and will include activities such as:

Inspiring women to take up leadership challenges while keeping work-life balance.

Raising social awareness of benefits arising for both business and women from women's participation in management.

Helping women in preparing to become a leader.

Within this program we will organize: conferences, research, publications and workshops with the participation of women who have already made their way “to the Board”.

Programs: Woman - Manager

Woman - Manager addresses women who want to consciously build and develop their career path or manage their own business and will include the following elements:



Trainings in finance and management including preparation of business plans and financing methods.

Workshops on how to keep work-life balance.

Coaching to support the development of leadership skills.

Women Leadership Academy



Women Leadership academy has been designed for women with a clear goal of becoming a conscious and efficient leader.



The program concentrates on best practice in business leadership with the use of workshops and trainings providing necessary skills and tools to become successful leader.



Initiatives

Mentoring Program

One of our main goals is to promote and inspire ambitious women to achieve their professional and personal goals. Participation in the Mentoring Program is based on inspiration, stimulation and leadership, so that both the mentor and the mentee enter into a meaningful relationship that allows them to gain self-awareness and guidance.

A Mentor can be either a woman or a man who has experience in business, but mainly the one who wants to share the knowledge gained over many years. This program addresses both young generation of women leaders as well as women who aspire to take up positions on Management and Supervisory Boards.

Initiatives

Breakfast with a Leader

The Foundation of Women Leadership in Business organizes regular monthly meetings with women - leaders. The meetings are aimed at women who are looking for inspiration, self-development and want to consciously improve their professional skills and develop their career paths. Meetings are always a source of practical solutions based on challenging situations that our leaders encountered.



Blog section about partnership in business

The blog section has been launched on the Foundation's website (www.fundacjaliderekbiznesu.pl). This is the place where people can share their opinions and experiences regarding partnership in business. These statements provide an inspiration for present and future leaders to develop best practices, consistent regulations and sustainable business culture to promote partnership in business in Poland.



Visit us at:
www.fundacjaliderekbiznesu.pl/blog

Initiatives: Conferences, Meetings, Debates



Report: Women in Governing Bodies of Publicly Listed Companies. Why there is no change.

The report concerns results of research conducted by the Women Leadership in Business Foundation, on the presence of women on management and supervisory boards of the largest companies listed on the Warsaw Stock Exchange. It shows present situation of companies listed on Warsaw Stock Exchange on The Main Market and The New Connect.

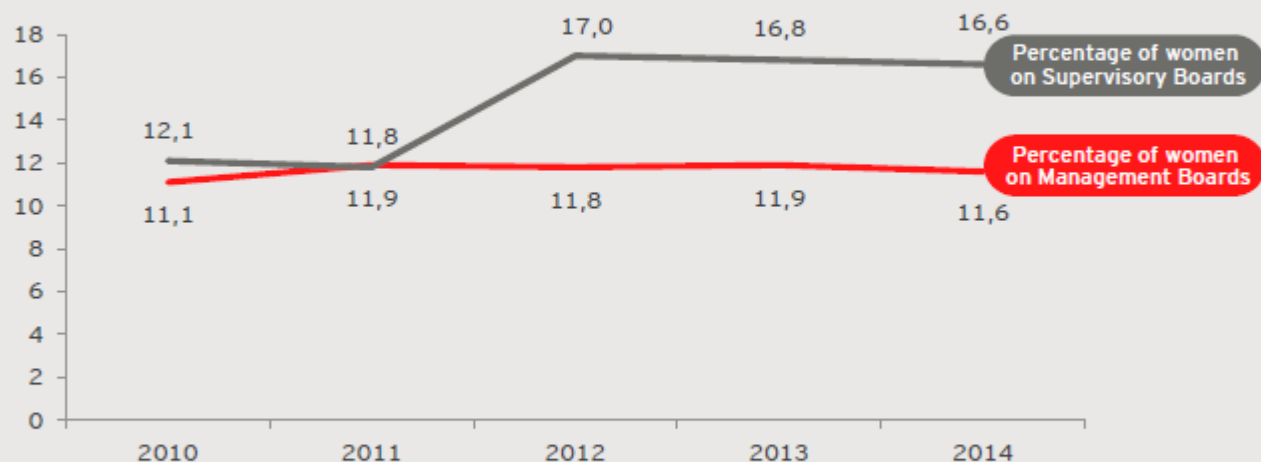
The analysis covered:

- Representation of women on management and supervisory boards of listed companies in Poland – the Main Market and New Connect (901 companies)
- Companies with at least three women in the governing body
- Companies with no women in the governing body
- WIG30 Companies
- Listed companies with the State Treasury stake equal or higher than 25%



Representation of women in management and supervisory boards of listed companies in Poland – the Main Market and the NewConnect, 2010-2014

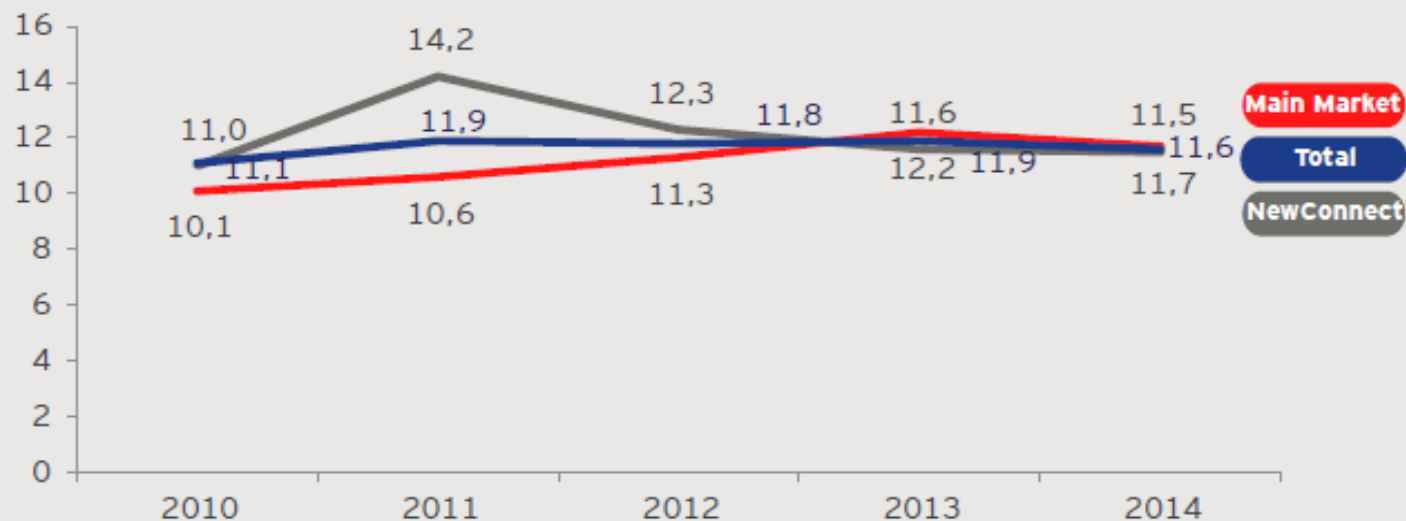
Graph 1. Percentage of women in management and supervisory boards of listed companies - the Main Market and the NewConnect cumulative totals 2010-2014.



Source: Women Leadership in Business Foundation

Percentage of women in management boards of listed companies – the Main Market and the New Connect

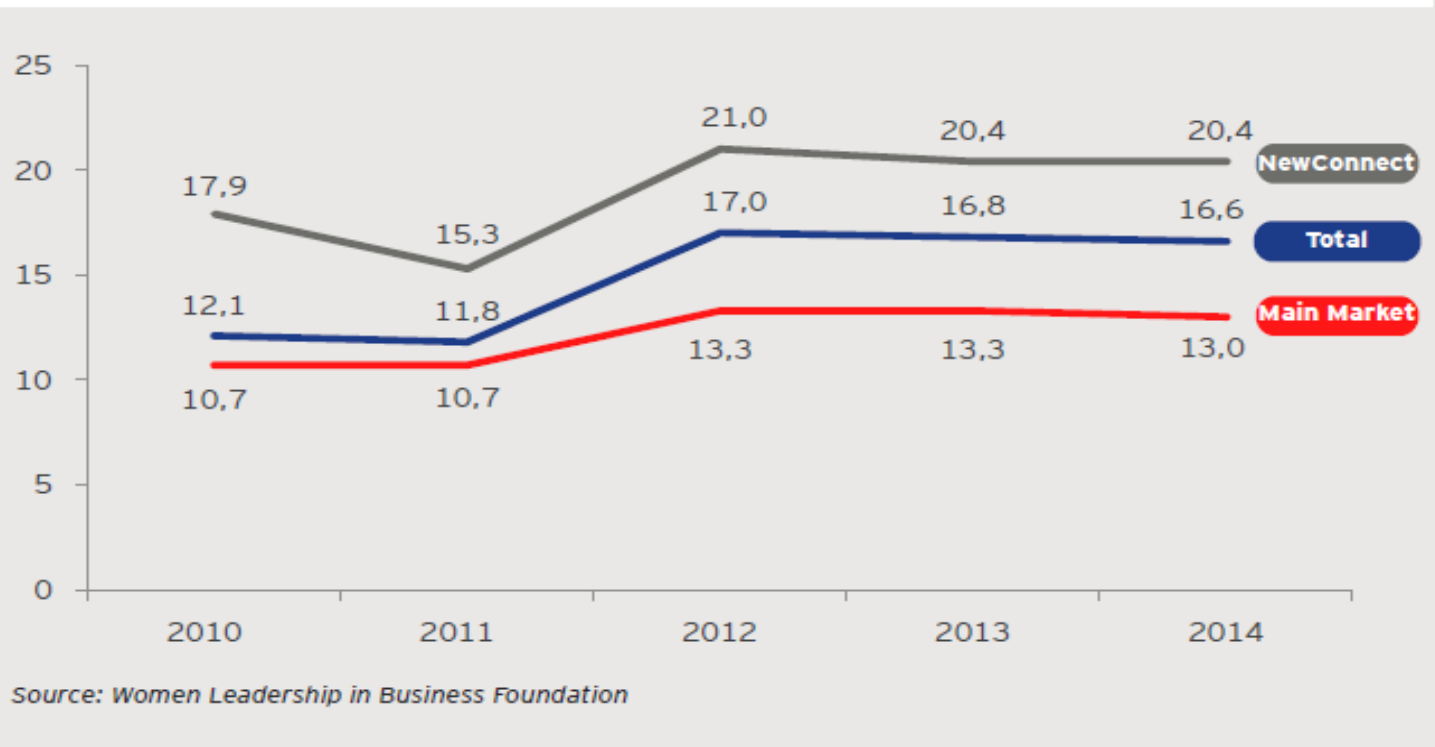
Graph 2. Percentage of women in management boards of listed companies - the Main Market and the NewConnect, 2010-2014



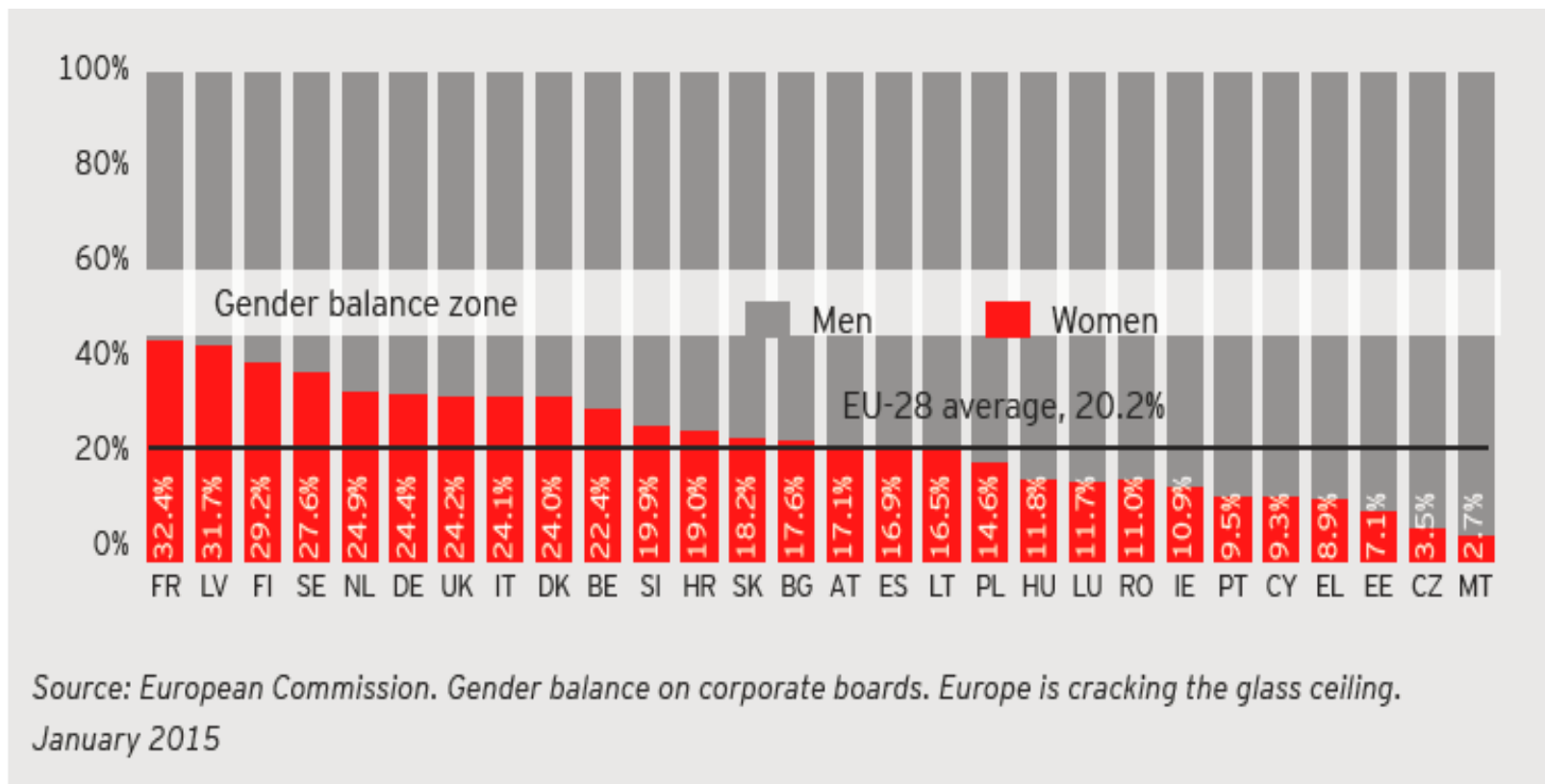
Source: Women Leadership in Business Foundation

Percentage of women in supervisory boards of listed companies – the Main Market and the New Connect, 2010-2014

Graph 3. Percentage of women in supervisory boards of listed companies - the Main Market and the NewConnect, 2010-2014



Representation of women and men on boards of large listed companies in EU, September 2014



Actions that should be undertaken to make better use of women's talents and skills

- **Transparent promotion procedures and periodically introduced quotas**
- **Quotas should be introduced not only in governing bodies but also on the whole recruitment process**
- **Career path to top executive positions**
- **Involvement of business, public sphere and the media in achieving common goals.**

Contact



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OF WOMEN
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